## CAREER

# **PATHWAYS**

## **CHECKLIST**

### <u>Freshman – Explore & Connect</u>

- ☐ Take <u>career assessments</u> to explore your personality, interests and values – Focus 2 Career
- □ Identify <u>Career Paths & Majors</u>
- Connect with the CCPD, OMB S402
  - o Schedule an appointment with a Career Coach
  - o Attend a Career Center Event
  - o Activate your **Gators4Hire** account
- ☐ Create Resume
  - o Review CCPD Resume Guide on website
  - Upload to <u>Gators4Hire</u>
- Create your LinkedIn profile
  - o Reach out and network with past LinkedIn UHD Alumni to learn how they reached their career goals by conducting informational interviews
  - o Attend one of our 'Link Up with LinkedIn' events to perfect your profile
- □ Explore <u>career readiness skills</u>
  - o Identify and enhance needed skills through employment, class projects, and/or community activities
  - o Create career and professional development goals within Focus 2 and set and update your goals each semester
- ☐ Join a <u>UHD organization</u> related to your career interest through **Campus Groups**
- ☐ Begin developing your UHD network. Reach out to faculty and staff, mentor, study groups, UHD student organizations, and classmates

#### <u>Sophomore – Engage & Reflect</u>

- Consider career avenues. Conduct <u>informational</u> <u>interviews</u> with those working in your field of interest
- ☐ Set up an <u>appointment</u> with your Career Coach to focus skills and career activities based on major
- □ Visit CCPD website for career activities (volunteer, job shadowing, internships, parttime positions)
- □ Attend a <u>Career Center Event</u>
- ☐ Deepen your involvement in a <u>club or</u> organization related to your career interest
  - o Log in to CampusGroups to track your progress
- Continue to develop your Network
- Build skills future employers or graduate admissions committees find valuable volunteer, plan events, serve on a committee
- Study abroad or engage in other off-campus experiences
- Create your LinkedIn profile and browse LinkedIn professionals in your field

#### Junior - Plan & Prepare

- Review academic progress on "Degree Progress Report"
  - Meet with your Academic Success Coordinator
- Research and review graduate and professional school admissions requirements, if interested
  - Talk to your professors and/or admissions counselor
  - Research requirements
- □ Research and review <u>entry-level job</u> positions and requirements
- Develop industry skills directly related to post-graduate plans (e.g. internship, software, online forums, webinars)
- ☐ Advance your leadership skills within your organization related to your career interest or passions (e.g., committee chair, or officer)
- Polish your Resume/Cover Letter
- Customize your resume to the job/internship for which you are applying using key words in the job posting to ensure you pass the Applicant Tracking System (ATS)
  - o Use free tools like jobscan and resumeworded to ensure your resume matches the job/internship posting
- □ Develop your Curriculum Vitae (CV) and Personal Statement if considering graduate school.
  - See the Resume/CV/Cover Letter Comparison Chart on the CCPD's Resume/CV/Cover Letter page to determine whether a resume or CV is better for your career goal
- ☐ Create, practice, and perfect your **Elevator Pitch** 
  - o Focus on skills, abilities and personal strengths
- ☐ Attend CCPD events and workshops. See dates on the UHD CCPD Calendar, Instagram, LinkedIn or Facebook
- ☐ Enhance your <u>LinkedIn</u> profile and network
  - o Continue to reach out to LinkedIn UHD Alumni and other professional contacts
  - Attend another 'Link Up with LinkedIn' event to perfect your profile
  - ☐ Apply for Internships or take a <u>Field</u> Experience course related to your major
  - □ Practice interviewing
    - Schedule <u>Mock Interview</u> with your Professional Development Specialist for jobs, internships, graduate or professional schools
    - Practice your interview skills through tools like Google Interview Warmup.

### <u>Senior – Act & Achieve</u>

- ☐ Complete your graduate school application
- □ Meet with Professional Development Specialist to devise and implement job search strategies
- ☐ Target companies and research <u>salaries</u>
  - o Reach out to individuals in your professional network
- Customize resumes and cover letters to specific job postings to market yourself effectively
  - o Use free tools like jobscan and resumeworded
- ☐ Ask professors, employers, and internship supervisors for letters of recommendation and for endorsements and recommendations on LinkedIn
- ☐ Continue to practice your interview skills
  - Schedule Mock Interview with your **Professional Development Specialist** for jobs, internships, graduate or professional schools
  - o Practice your interview skills through tools like Google Interview Warmup.
- ☐ Demonstrate your career readiness competencies by showcasing your professionalism online
  - o Perform a social media audit
  - Exhibit your professional projects electronically or in a digital portfolio (e.g. LinkedIn, GitHub, WordPress,
  - o Upload a professional picture
- ☐ Take the lead within your club, organization, or community group (e.g., officer or committee chair)
- □ Network with an external professional association tied to your career interest (e.g., meeting, committee, mixer)
  - See the professional organizations section in your major handout for more and talk to your Professional **Development Specialist!**
- ☐ Attend at least 1 career fair or networking event
- □ Update your <u>LinkedIn</u> profile and

#### Contact Us!



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**Drop In Hours Available:** Monday, 11am & 6pm Tuesday 9am & 6pm Wednesday, 1pm & 6pm Thursday, 2pm & 6pm Friday, 10am & 3pm