



**LSC Associate of Arts: Business Field of Study  
to University of Houston-Downtown  
Bachelor of Business Administration in Human Resource  
Management**



**4 – Year Suggested Academic Plan for Transfer, Effective 2024-2025 Catalog Year**

**First Year - Freshman**

Fall Semester				Spring Semester			
LSC	UHD	Course Name	Hrs	LSC	UHD	Course Name	Hrs
EDUC 1300 (1)	UHD 1301	Learning Framework: 1 <sup>st</sup> Year Experience	3	ECON 2301	ECO 2301	Macroeconomics	3
BUSI 1301	BA 1301	Business Principles	3	ENGL 1302	ENG 1302	Composition and Rhetoric II	3
MATH 1324	MATH 1324	Mathematics for Business & Social Sci.	3	BCIS 1305	MIS 1305	Business Computer Applications	3
ENGL 1301	ENG 1301	Composition and Rhetoric I	3	Creative Arts	(Core 050)	Choose from LSC Core Curriculum	3
Life & Phys. Sci.	(Core 030)	Choose from LSC Core Curriculum	4	HIST 1301	HIST 1305	U.S. History I	3
<b>Total</b>			<b>16</b>	<b>Total</b>			<b>15</b>

**Second Year - Sophomore**

Fall Semester				Spring Semester			
LSC	UHD	Course Name	Hrs	LSC	UHD	Course Name	Hrs
HIST 1302	HIST 1306	U.S. History II	3	ECON 2302	ECO 2302	Microeconomics	3
ACCT 2301	ACC 2301	Principles of Financial Accounting	3	BUSI 2305	STAT 2305	Business Statistics	3
Life & Phys. Sci.	(Core 030)	Choose from LSC Core Curriculum	4	GOVT 2306	POLS 2306	Texas Government	3
GOVT 2305	POLS 2305	Federal Government	3	ACCT 2302	ACC 2302	Principles of Managerial Accounting	3
PHED 1164	(Core 090)	Intro to Physical Fitness and Wellness	1	Lang. Phil. Cult	(Core 040)	Choose from LSC Core Curriculum	3
<b>Total</b>			<b>14</b>	<b>Total</b>			<b>15</b>

**Third Year - Junior**

Fall Semester			Spring Semester		
UHD	Course Name	Hrs	UHD	Course Name	Hrs
BA 3300	Business Cornerstone	3	FIN 3302	Business Finance	3
BA 3301	Legal Environment of Business	3	MKT 3301	Principles of Marketing	3
Any Level Elect.	Any Level 3-Credit Hour Elective	3	BA 3350	Business Communications	3
MGT 3301	Principles of Management	3	MGT 3332	Operations and Supply Chain Mgmt	3
MIS 3302	Management of Information Systems	3	MGT 3302	Foundations of Human Resource Management	3
<b>Total</b>		<b>15</b>	<b>Total</b>		<b>15</b>

**Fourth Year - Senior**

Fall Semester			Spring Semester		
UHD	Course Name	Hrs	UHD	Course Name	Hrs
MGT 3313	Legal Issues in HRM	3	MGT 3307	Diversity and Inclusion in Organizations	3
MGT 3306	Compensation and Benefits	3	MGT 4310	Staffing	3
MGT 3312	Training and Development	3	MGT 4342	Strategic Human Resource Management	3
MGT 4319	Human Resource Analytics	3	U/L HR Elect.	Upper-Level Management Elective	3
U/L HR Elect.	Upper-Level Management Elective (2)	3	MGT 4302	Business Strategy	3
<b>Total</b>		<b>15</b>	<b>Total</b>		<b>15</b>

**Notes/Comments:**

- (1) EDUC 1300 is required for First Time in College (FTIC) students only. If not FTIC, student will take SPCH 1321 - Business and Professional Communication.
- (2) Students need to choose four from the following upper-level Human Resource Management electives: BA 3310, MGT 3325, MGT 4301, MGT 4303, MGT 4304, MGT 4308, MGT 3417, MGT 4318, 4380



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Transfer Information

Program Specific Information:

*Bachelor of Business Administration –Human Resource Management*

Program Specific Requirements:

Program Admissions Requirements:

- Students who have completed the general education core (42 hours), earned a minimum 2.25 cumulative GPA, including a “C” in MATH 1324-Mathematics for Business and Social Sciences and satisfied TSI obligation may be admitted to the Davies College of Business.
- UHD will calculate the higher grade received on duplicate courses for GPA requirements.
- UHD will accept a “D” in courses except for MATH courses.

Transfer of Credit & Student Benefits:

- Credits from LSC that are transferrable to UHD degree programs may be specified in any program-to-program articulation agreement.
- Reverse transfer
- LSC students will be allowed access to academic advising services at UHD
- LSC Honors students admitted to UHD will receive:
  - Acceptance to UHD Honors Program with a minimum GPA (GPA varies by the College in which the program resides)
  - UHD will accept a minimum of 12 hours of transfer Honors credit; eligible for merit and need-based aid commensurate with qualifications

Field Of Study:

Designated Core Courses:

ECON 2301      MATH 1324

Discipline Foundation Courses:

ECON 2302      ACCT 2301      ACCT 2302      BUSI 1301

FOS courses are guaranteed to transfer and apply to degree programs at all Texas public institutions of higher education, including community colleges, state and technical colleges, universities, and health-related institutions. This means the courses will transfer and apply from a two-year to a four-year institution, from a two-year to a two-year institution, from a four-year to a two-year institution, and from a four-year to a four-year institution.

[Texas Direct - Texas Higher Education Coordinating Board](#)

