



**HCC Associate of Arts: Business Field of Study
to University of Houston-Downtown
Bachelor of Business Administration in Human Resource
Management**



4 – Year Suggested Academic Plan for Transfer, Effective 2024-2025 Catalog Year

First Year - Freshman

Fall Semester				Spring Semester			
HCC	UHD	Course Name	Hrs	HCC	UHD	Course Name	Hrs
EDUC 1300	UHD 1301	Learning Framework: 1 st Year Experience	3	ECON 2301	ECO 2301	Principles of Macroeconomics	3
BUSI 1301	BA 1301	Business Principles	3	ENGL 1302	ENG 1302	Composition and Rhetoric II	3
MATH 1324	MATH 1324	Mathematics for Business & Social Sci.	3	HIST #3##	HIST #3##	American History Elective	3
ENGL 1301	ENG 1301	Composition and Rhetoric I	3	ACCT 2301	ACC 2301	Principles of Financial Accounting	3
BCIS 1305	MIS 1305	Business Computer Applications	3	BUSI 2305	STAT 2305	Business Statistics	3
Total			15	Total			15

Second Year - Sophomore

Fall Semester				Spring Semester			
HCC	UHD	Course Name	Hrs	HCC	UHD	Course Name	Hrs
ECON 2302	ECO 2302	Principles of Microeconomics	3	XXXX	#3##	Life and Physical Sciences	3
ACCT 2302	ACC 2302	Principles of Managerial Accounting	3	HIST #3##	HIST #3##	American History Elective	3
XXXX	#3##	Life and Physical Sciences	3	GOVT 2306	POLS 2306	Texas Government	3
GOVT 2305	POLS 2305	Federal Government	3	XXXX	#3##	Creative Arts Elective	3
PHIL 2306	PHIL 2305	Introduction to Ethics	3	PSYC 2301 or SOC 1301	PSY 1303 or SOC 1303	Social and Behavior Sciences	3
Total			14	Total			15

Third Year - Junior

Fall Semester			Spring Semester		
UHD	Course Name	Hrs	UHD	Course Name	Hrs
BA 3300	Business Cornerstone	3	FIN 3302	Business Finance	3
BA 3301	Legal Environment of Business	3	MKT 3301	Principles of Marketing	3
Any Level Elect.	Any Level 3-Credit Hour Elective	3	BA 3350	Business Communications	3
MGT 3301	Principles of Management	3	MGT 3332	Operations and Supply Chain Mgmt	3
MIS 3302	Management of Information Systems	3	MGT 3302	Foundations of Human Resource Management	3
Total		15	Total		15

Fourth Year - Senior

Fall Semester			Spring Semester		
UHD	Course Name	Hrs	UHD	Course Name	Hrs
MGT 3313	Legal Issues in HRM	3	MGT 3307	Diversity and Inclusion in Organizations	3
MGT 3306	Compensation and Benefits	3	MGT 4310	Staffing	3
MGT 3312	Training and Development	3	MGT 4342	Strategic Human Resource Management	3
MGT 4319	Human Resource Analytics	3	U/L HR Elect.	Upper-Level Management Elective	3
U/L HR Elect.	Upper-Level Management Elective (2)	3	MGT 4302	Business Strategy	3
Total		15	Total		15

Notes/Comments:

- (1) EDUC 1300 is required for First Time in College (FTIC) students only. If not FTIC, student will take SPCH 1321 - Business and Professional Communication.
- (2) Students need to choose four from the following upper-level Human Resource Management electives: BA 3310, MGT 3325, MGT 4301, MGT 4303, MGT 4304, MGT 4308, MGT 3417, MGT 4318, 4380



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Transfer Information

Program Specific Information:

Bachelor of Business Administration –Human Resource Management

Program Specific Requirements:

Program Admissions Requirements:

- Students who have completed the general education core (42 hours), earned a minimum 2.25 cumulative GPA, including a “C” in MATH 1324-Mathematics for Business and Social Sciences and satisfied TSI obligation may be admitted to the Davies College of Business.
- UHD will calculate the higher grade received on duplicate courses for GPA requirements.
- UHD will accept a “D” in courses except for MATH courses.

Transfer of Credit & Student Benefits:

- Credits from HCC that are transferrable to UHD degree programs may be specified in any program-to-program articulation agreement.
- Reverse transfer
- HCC students will be allowed access to academic advising services at UHD
- HCC Honors students admitted to UHD will receive:
 - Acceptance to UHD Honors Program with a minimum GPA (GPA varies by the College in which the program resides)
 - UHD will accept a minimum of 12 hours of transfer Honors credit; eligible for merit and need-based aid commensurate with qualifications

Field Of Study:

Designated Core Courses:

ECON 2301 MATH 1324

Discipline Foundation Courses:

ECON 2302 ACCT 2301 ACCT 2302 BUSI 1301

FOS courses are guaranteed to transfer and apply to degree programs at all Texas public institutions of higher education, including community colleges, state and technical colleges, universities, and health-related institutions. This means the courses will transfer and apply from a two-year to a four-year institution, from a two-year to a two-year institution, from a four-year to a two-year institution, and from a four-year to a four-year institution.

[Texas Direct - Texas Higher Education Coordinating Board](#)

