

**Bachelor of Business Administration (BBA)
 Human Resource Management Worksheet**

UNOFFICIAL

THIS WORKSHEET IS BASED ON THE **2022-23** UHD CATALOG
 AND IS SUBJECT TO CHANGE WITHOUT NOTICE



The programs of the University of Houston-Downtown Marilyn Davies College of Business are fully accredited by AACSB International - The Association to Advance Collegiate Schools of Business.

Marilyn Davies College of Business (MDCOB) Acceptance Information:

Formal acceptance into the MDCOB for one of the nine available BBA programs is an automated process; a student must meet the minimum criteria below:

- Completion of General Education Core for the State of Texas (42 hrs.)
- Completion of MATH 1324 with grade of "C" or higher
- Established UHD GPA of 2.25 or higher for current students
- Transfer students – earned GPA of 2.25 or higher at the most recent College/University.

Learning how to read this worksheet:

- Prerequisites and corequisites for most courses are noted in *[Italics/Brackets]* or marked with asterisk *. See catalog course descriptions. Prerequisite courses must be taken prior to the desired course; corequisite courses may be taken together in the same term.
- Lower Level (LL) = 1xxx (Freshman) or 2xxx (Sophomore);
 Upper Level (UL) = 3xxx (Junior) or 4xxx (Senior) = Advanced.
- The 2nd digit of a course indicates semester credit hours (e.g. ACC 2302 = 3 hours).
- Courses requiring a grade of "C" or higher are indicated with ^.

Freshman Year:

Semester I

- ENG 1301** (010) Composition I
- MATH 1324** (020) Math for Business ^
- Life & Physical Sciences** (030)
- American History** (060)
- Component Area Option** (090) _____

Semester II

- ENG 1302** (010) Composition II
- Creative Arts** (050)
- Life & Physical Sciences** (030)
- American History** (060)
- Component Area Option** (090) _____

Sophomore Year:

Semester I

- Language, Philosophy & Culture** (040)
- POLS 2305** (070) Federal Government
- ACC 2301** Financial Accounting
- ECO 2301** Macroeconomics
- BA 1301** Introduction to Business

Semester II

- Social & Behavioral Science** (080)
- POLS 2306** (070) Texas Government
- ACC 2302** Managerial Accounting [ACC 2301]
- ECO 2302** Microeconomics
- STAT 2305** Bus. Stats ^ ["C" or higher in MATH 1324]

Junior Year:

Semester I

- BA 3300** Business Cornerstone
[Sophomore standing]
- BA 3301** Legal Environment of Business
- MIS 1305** Business Computer Applications
- MGT 3301** Principles of Management
- MIS 3302** Mgt. Info Systems *

Semester II

- FIN 3302** Bus. Finance * *[ACC 2301 & 2302, ECO 2301 & 2302; co-req or pre-req STAT 2305]*
- MKT 3301** Principles of Marketing
- BA 3350** Business Communication *
- MGT 3332** Operations & Supply Chain
Mgt. [MGT 3301, "C" or higher in STAT 2305]
- MGT 3302** Foundations of HRM
[Completion of common core, plus 18 hours]

Senior Year:

Semester I

- MGT 3313** Legal Issues in HRM *[MGT 3302]*
- MGT 3306** Compensation and Benefits
[MGT 3302]
- MGT 3307** Diversity and Inclusion in Org.
[MGT 3301, completion of or enrollment in, BA 3300]
- MGT 3312** Training and Development *[MGT 3302]*
- MGT 4310** Staffing *[MGT3302]*

Semester II *Apply for graduation before final semester*

- MGT 4319** Human Resource Analytics
[STAT 2305]
- MGT 4342** Strategic HRM *[Completion of common core, plus 18 hours, and MGT 3302]*
- MGT Elective** from list below
- MGT Elective** from list below
- MGT 4302** Business Strategy (Capstone)
[all Business Core courses]

Helpful Hints:

- Most upper level (UL) Business classes require completion of General Education Core + 18 hours; additional prerequisites are listed below and/or in UHD catalog.
- Courses requiring completion or enrollment in BA 3300 are marked with an asterisk (*).
- Business Core = LL: MATH 1324, BA 1301, ACC 2301, ACC 2302, ECO 2301, ECO 2302, STAT 2305, MIS 1305; UL: BA 3300, BA 3301, MGT 3301, MIS 3302, FIN 3302, MKT 3301, BA 3350, MGT 3332.
- MGT electives list selections for HRM: IRM 3300, MGT 3310, MGT 3325, MGT 4301, MGT 4303, MGT 4304, MGT 4308, MGT 4317, MGT 4380 (see catalog for course descriptions and prerequisites).

Total number of hours required for BBA in Management: 120

Minimum 2.00 UHD GPA and 2.00 GPA in Business courses are required for graduation

Have Questions or Need Information?

- Marilyn Davies College of Business Website: uhd.edu/business
- Marilyn Davies College of Business Advising Office:
B-101, Shea Street Building Email Address: cobadvise@uhd.edu (713) 221-8675
- Marilyn Davies College of Business Career Development Office: uhd.edu/cobcareer
B-104, Shea Street Building Email Address: cobcareercenter@uhd.edu (713) 221-5011
- Management, IRM, HRM (MGTI) Dept. Chair: Dr. Nathan Neale (713) 221-7962
- Office of Admissions: uhd.edu/admissions GSB 308 (713) 221-8522
- Office of Scholarships and Financial Aid: uhd.edu/financial S350 (713) 221-8041
- Registrar's Office: uhd.edu/registrar N330 (713) 221-8999
- Cashier's Office: uhd.edu/cashiers S310 (713) 221-8196